



SPECIAL MEETING MINUTES
BOARD OF DIRECTORS
IVY ACADEMIA CHARTER SCHOOL

November 15, 2018
5:00 PM Closed Session
5:30 PM Open Session

Business Office Conference Room
7353 Valley Circle Blvd.
West Hills, CA 91304

WELCOME

Addressing the Board – Board meetings are meeting of the Board of Directors held in public, not public forum, and will be held in a civil, orderly and respectful manner. All public comments or questions should be addressed to the Board through the Chairman of the Board. To assure an orderly meeting and an equal opportunity for each speaker, persons wishing to address the Board must fill out a speaker card. Cards are available at the meeting and must be filled out and turned in to the Director of Human Resources prior to the beginning of the meeting. Members of the public may address the Board on any matter within the Board’s jurisdiction and have three (3) minutes each to do so. The total time of each subject will be fifteen (15) minutes, unless additional time is requested by a Board Member and approved by the Board.

The Board may not deliberate or take action on items that are not on the agenda. However, the Board may give direction to staff following a presentation. The Chairperson is in charge of the meeting and will maintain order, set the time limits for the speakers and the subject matter, and will have the prerogative to remove any person who is disruptive of the Board meeting. The Board of Directors may place limitations on the total time to be devoted to each topic if it finds that the numbers of speakers would impede the Board’s ability to conduct its business in a timely manner.

Persons with Disabilities – Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 202 of the American Disabilities Act of 1990. Any individual needing special accommodations should directly contact the Office of Student Support Services at least 72 hours before the meeting.

Next Meeting Date

December 6, 2018 6:00 Closed/7:00 Open Chapel at IAHS Regular Board Meeting

I. OPEN SESSION

A. CALL TO ORDER

Meeting was called to order by the Board Chair at **5:00 PM**

B. ROLL CALL

	Present	Absent
Allison Geld, Chairperson	<u> X </u>	<u> </u>
Leslie Vanderpool, Vice Chairperson	<u> X </u>	<u> </u>

Janay Bailey	<u> X </u>	<u> </u>
Janet Danaher	<u> </u>	<u> X </u>
Kevin Delson	<u> X </u>	<u> </u>
Diane Krehbiel	<u> X </u>	<u> </u>
Farbood Majd	<u> </u>	<u> X </u>

C. PLEDGE OF ALLEGIANCE

D. Action:

- a. Approval of Special Meeting Agenda for November 15, 2018.

On a motion by Kevin Deslon and second by Diane Krehbiel the special meeting agenda was unanimously approved.

E. ORAL COMMUNICATIONS ON CLOSED SESSION AGENDA ITEMS Persons wishing to address the Board of Directors on any **Closed Session agenda item** may do so by completing a “Speaker Card” and submitting the form to the Board Chairperson. Public Comment shall be limited to fifteen (15) minutes per subject with a maximum of three (3) minutes per speaker.

Katrina Daneshmand, Ivy Teacher, passed out student responses for the board to read on behalf of Dr. Murphy. Mrs. Daneshmand said that the school moral has improved since Murphy began last school year and he is the key factor for that improvement. Mrs. Daneshmand also said that Murphy is spread too thin and doing too many things like before and after school supervision, school discipline and lunch supervision. Mrs. Daneshmand said that kids talk and heard from the grapevine that she heard discussions about getting him fired and it breaks her heart. Mr. Murphy needs to just focus on his job.

Chris Vanderhorst, enrichment coach at Ivy, said that Murphy keeps a smile on his face with his positive energy. He encourages college attendance and even paid for his CTE credential out of his own pocket, which he couldn’t afford otherwise. Mr. Vanderhorst also reports hearing kids say “I can get him fired.” If Murphy was no longer here, we would lose a valuable team player. Kids need him, and I need him.

Jessica Jimenez, Ivy Teacher, said that Murphy works hard, but his work needs to be restructured because he is doing too much. Because of this, things are not able to get done, or are missed.

Salvador Mercado, Ivy Teacher, said Murphy makes us feel valued. He is a hard worker and takes a lot of responsibility on himself. Mr. Mercado said that he would hate to see him go because he has a vision and is a positive impact on the organization.

Charlene Guss, Ivy Teacher, said there isn’t much more to say that hasn’t already been said. We should support him 100%. Mrs. Guss also is hearing kids say “I am going to get him fired.” Murphy has a connection with staff and students. He can be gruff at times, but overall, he is inspirational.

Natalia Garcia, Ivy student, spoke to the Board about Dr. Murphy. She explained that she has seen students who will do anything to try to get a teacher or staff member fired and that she feels it is unfair for Dr. Murphy to be put into this situation because he does a lot for the school. She feels that Ivy has become a better place because of him.

II. CLOSED SESSION

The board entered closed session at 5:15 PM

A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

III. OPEN SESSION

The Board reconvened to Open Session at 6:38 PM.

F. ROLL CALL	Present	Absent
Allison Geld, Chairperson	<u> X </u>	<u> </u>
Leslie Vanderpool, Vice Chairperson	<u> X </u>	<u> </u>
Janay Bailey	<u> X </u>	<u> </u>
Janet Danaher	<u> </u>	<u> X </u>
Kevin Delson	<u> X </u>	<u> </u>
Diane Krehbiel	<u> X </u>	<u> </u>
Farbood Majd	<u> </u>	<u> X </u>

G. PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION (includes the vote or abstention of every member present).

The board took action by unanimous vote to direct the Executive Director to make specific changes to the structure of administration.

H. ORAL COMUNICATIONS

Persons wishing to address the Board of Directors may do so by completing a “Speaker Card” and submitting the form to the Board Chairperson. Public Comment shall be limited to fifteen (15) minutes per subject with a maximum of three (3) minutes per speaker. The Chairman of the Board will read the names of the individuals who have submitted Speaker Cards to address the Board. No additional Speaker Cards will be accepted after the names have been read.

Linnet Blanco Cruz, Ivy student, spoke to the Board regarding Dr. Murphy. She expressed that Dr. Murphy was stricter than other administrators with students and that this had a positive effect on the school.

Lillian Galvez, Ivy Counselor, addressed the Board regarding Dr. Murphy. She spoke about Dr. Murphy’s positivity and dedication to Ivy and its students. She has rarely seen another administrator who gives as much time and effort as he does. She has seen Dr. Murphy help out students and staff in a variety of ways. She feels that he is a great asset to Ivy. She said he talks like a sailor, but he is a good man.

Alexander DeLeon, Ivy student, spoke to the Board regarding Dr. Murphy. He agreed with Linnet about the fact that Dr. Murphy helps out a lot with making sure students are in uniform and behaving. He also explained that Dr. Murphy has not only been a friend to staff, but also a friend to students. He is very influential for teachers to be innovative and he cares about the opinions of students and how school affects them. Alexander feels that Dr. Murphy truly belongs here at Ivy.

- I. Action:
 - a. Approval of California Dashboard Local Indicators – Fall 2018

On a motion by Janay Bailey and second by Leslie Vanderpool, the board unanimously approved

the data entered by Maria Gennaro for local indicators on the California Dashboard.

IV. ADJOURNMENT

The meeting was adjourned at 6:50 PM