

MINUTES

WORKSHOP MEETING

MARLBORO TOWNSHIP BOARD OF EDUCATION ADMINISTRATION BUILDING MARLBORO, NEW JERSEY 07746

AUGUST 14, 2018 - 7:00 P.M.

CALL TO ORDER Mrs. Robyn Wolfe, Board President, called the Workshop Meeting to order at 7:00 p.m.

MEMBERS PRESENT Robert Daniel, Dara Enny, Anisha Gizersky, Vlad Goldfarb (departed the meeting at 7:56 p.m.), Randy Heller, Stephen Shiffrinson, Susie Shrem, Robyn Wolfe and Ellen Xu

MEMBERS ABSENT None

OTHERS PRESENT Mr. Michael Ballone, Mrs. Cindy S. Barr-Rague, Mr. Samuel Hendrickson, Dr. Eric Hibbs, Mr. Brian Reiner and Mr. Marc H. Zitomer, Esquire, Schenck, Price, Smith and King, LLP and ten members of the public and staff.

SUNSHINE LAW

Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the Asbury Park Press and the News Transcript and has been posted and filed with the Marlboro Township Clerk. Copies have also been sent to each district school and other area newspapers in accordance with the law.

STATEMENT OF VIDEOTAPING OF PUBLIC PORTION OF BOARD OF EDUCATION MEETINGS

Please note that the public portion of all board of education meetings are videotaped and available for public viewing on our website. Therefore, members of the public should have no expectation of privacy in any statements that they make when addressing the Board/Administration.

PUBLIC COMMENT(S) STATEMENT

Pursuant to Board Policy 0164 and 0167 Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting. The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, after all members of the public have had an opportunity to speak. The Board/Administration may not have a response for all inquiries at the public meeting. In those circumstances, a response will be provided in a timely manner. Per Board Policy, if it appears that the public participation will exceed 60 minutes, the Board President may impose a set time limit per speaker at the beginning of the public participation portion of the meeting. Moreover,

the President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant. In addition, the President may request any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room or building. New Jersey law prohibits any person from disrupting a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so by the Board President or Superintendent. Finally, out of respect, we ask that you refer to our administrators or staff members by their titles, such as Doctor, Mr. or Mrs. Thank you.

NO SMOKING ON SCHOOL GROUNDS

Please be advised that there is no smoking on school grounds – inside or outside – at any time.

PLEDGE OF ALLEGIANCE

Mrs. Robyn Wolfe, Board President, led the Pledge of Allegiance.

ANNOUNCEMENT(S)

AGENDA:

REVIEW OF AGENDA

REVIEW OF CURRICULUM GUIDES

- G&T CREATIVE WRITING, GRADES 3-5
- PRESCHOOL
- SCIENCE, GRADE K
- SOCIAL STUDIES, GRADE K
- SPANISH, GRADES 6-8
- FAMILY LIFE, GRADES K-8
- HEALTH, GRADES K-8
- PHYSICAL EDUCATION, GRADES K-8
- PREJUDICE REDUCTION, GRADES K-8

FINANCIAL AND BUSINESS OPERATIONS MATTERS

PERSONNEL MATTERS

POLICY DEVELOPMENT & COMMUNITY RELATIONS MATTERS

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT(S)

Old Business – Chromebook Discussion

It should be noted that, at the beginning of the meeting, due to technical difficulties, the audio only was working.

Mrs. Wolfe, Board President, brought up the fact that Mrs. Susie Shrem, Board Member, had questions about the chromebooks because she was not present at the last meeting. Mrs. Wolfe explained that she talked with Mr. Zitomer, who suggested that we bring up this discussion now (which would have taken place under Old Business), since Mr. Vlad Goldfarb, Board Member, had to leave because it was his 21st birthday.

Mrs. Shrem explained that, because she was not at the last meeting, she asked that we talk about this and the email that Dr. Hibbs sent home to the Board.

Mrs. Wolfe announced that the video is on. Dr. Eric Hibbs, Superintendent of Schools, thanked Mr. Brian Reiner for his help.

Dr. Hibbs stated that the pacing guides and assessment schedules will be revisited. The cases are not the most important item on this. However, most people would not want three-year old cases being re-circulated and brought home by students.

Dr. Hibbs presented the following two options that might be viewed as viable for one year:

- 1) The Board could decide that chromebooks do not have to go home with students. This would cut down on the wear and tear since they would only be used in the middle schools. He further stated that, by doing this, they would not have to be replaced as frequently.
- 2) Extraordinary Aid would be spent on special education, i. e., these funds could be used for the special education assistants.

Mrs. Dara Enny, Board Member, stated that this addendum should have been placed on the agenda since it was discussed several weeks ago. She further stated that this gives the appearance of being sneaky and added that this had been discussed approximately two weeks ago.

Mrs. Enny inquired as to what has been done to the equipment during the past two weeks.

Mrs. Enny stated that not providing new cases, for her, would never be a talking point.

Mrs. Enny stated that not having this on the agenda may be legal, but certainly not morally correct since everyone knew that this topic would be brought back up.

Mrs. Enny stated that she is good with monies being spent on the assistants, wants versus needs should be explored and asked why 700 chromebooks are being replaced when only 400 are broken.

Dr. Hibbs responded that more information was given on this topic.

Mr. Robert Daniel, Board Member, asked for clarification on Extraordinary Aid being used for special education instructors during the 2018 - 2019 School Year versus 2019 - 2020 School Year budget. Mrs. Barr-Rague stated that the Extraordinary Aid would be put into the assistant line, then transferred out and put into the Chromebook line. She further stated that the 2019 - 2020 School Year budget will be a separate discussion as to the approach to be taken.

Mrs. Susie Shrem, Board Member, asked what is the contingency plan without these new chromebooks? Dr. Hibbs detailed the initial pathway that was taken but had to confer with Mr. Thomas Enny, District Network Administrator, since the path has changed... Dr. Hibbs further discussed what is entailed in getting the classrooms, equipment and technology ready for the beginning of school.

There was further discussion between Dr. Hibbs and Board members regarding what work was or was not done since they knew this would be brought up again.

Mr. Marc H. Zitomer, Esquire, Schenck, Price, Smith and King, LLP, stated that this particular vote was not passed; it was a four/four tie. He further stated that this is a different situation than an item being defeated. He further stated that it is completely proper that this would be brought up at a subsequent meeting in order to be discussed and voted on.

Mrs. Wolfe stated that there was not a prior definitive date decided on to discuss this item. Mrs. Ellen Xu, Board Member, stated that she was under the impression it would be brought up again at this meeting.

Mrs. Wolfe stated that the Board decided at the Retreat that Extraordinary Aid would be used for technology/chromebooks and special education.

Mrs. Shrem asked what would happen to this money if it is not used for the chromebooks? Dr. Hibbs replied that, if the vote remains as is, then the monies sit in that account. Mrs. Barr-Rague further explained that if these monies sit for the year, the money will be considered excess surplus for next year and we would be forced to return the money for tax relief.

Mrs. Shrem stated that if the money has been allocated, it should be used for chromebooks this year.

Mrs. Xu commented that there is not extra money due to a cutback on state aid. She further commented that the district will be losing more money each year going forward.

Mrs. Wolfe and Dr. Hibbs replied that these are two separate conversations.

Dr. Hibbs respectfully asked the Board consider giving this a one year dispensation and revisit the chromebooks in September, October or November. He further detailed what the ripple effect of not purchasing these chromebooks would have on pacing guides, assessment schedules, PARCC (Partnership for Assessment of Readiness for College and Careers), and use of on-line technology already purchased.

Mrs. Xu asked if new chromebooks aren't purchased, how many students won't have them for this school year. Dr. Hibbs replied that the 6th graders won't be able to take them home; therefore, it wouldn't be appropriate for the 7th and 8th graders to do so.

Dr. Hibbs further explained the ripple effect of not having enough chromebooks that are fully capable. He stated that the PARCC window ends on approximately May 10 and teachers adhere strictly to the assessment schedule. This ensures the fact that teachers are able to cover all materials in order to be ready for PARCC. Dr. Hibbs further detailed the ramifications to PARCC and other reading programs if the chromebooks aren't updated in order that Google and programs can be utilized.

Mrs. Xu stated that plans need to be adjusted if there is not money available; such as state aid being cut. She further stated that she doesn't feel the quality of education for children would be negatively impacted if chromebooks aren't available for a few weeks. Dr. Hibbs discussed how this, in fact, would negatively impact instruction.

Mr. Daniel stated that chromebooks have nothing to do with special education and Extraordinary Aid. He further stated that this is a budget issue and needs to be addressed as such, and that he doesn't agree with the transfer of funds.

Mr. Vlad Goldfarb, Board Member, asked what would happen if chromebooks were purchased versus not being purchased. Dr. Hibbs stated that not purchasing them will impact Mr. Enny and his team and that something will not be completed. The chromebooks would be ordered immediately if this transfer is approved. Dr. Hibbs further stated that not buying chromebooks for the end of lifers the 3rd graders are using, would negatively impact instruction. This will be avoided if this transfer is done and chromebooks are purchased.

Mr. Brian Reiner explained what the process is once new chromebooks are received.

Mr. Stephen Shifrinson, Board Member, asked Mrs. Barr-Rague if there is money allocated or through extraordinary aid to purchase the chromebooks. She replied that this cannot be done without the transfer of Extraordinary Aid. Mr. Shifrinson stated that this should be done since not doing so will have a negative impact to the quality of education.

There was discussion amongst the Board, administration and Mr. Zitomer with reference to using the previous motion if no changes have been made.

A discussion further ensued amongst those present regarding the use of Extraordinary Aid and how this would be handled going forward. Mrs. Barr-Rague stated that the process would be appropriating Extraordinary Aid into the instructional aides line then move it out of the aides line, and then do a transfer to where necessary in order to pay for the chromebooks. She further stated that it would depend on doing a transfer or not doing a transfer. She added that the final piece is purchasing them.

Dr. Hibbs stated that just buying the chromebooks would not entail a transfer. Mrs. Barr-Rague confirmed that you would not need a transfer, but there is an account adjustment she would need to make.

Mrs. Enny stated that if there was time to do all of this, it should have been on the agenda.

Mr. Daniel stated that Extraordinary Aid monies would be given to the assistants and funds from another area would be used to purchase chromebooks. He further stated that he did not feel a transfer was necessary in this matter.

Mrs. Barr-Rague stated that *Item #4 – Appropriation of Extraordinary Funds* will have the account name and account title changed to Tech Equip/Supplies, 11-130-100-610; *Item #5 – Transfer* is removed and *Item #6 – ESCNJ Contract Purchase: Chromebooks for the 2018 – 2019 School Year* becomes *Item #5*.

Mrs. Barr-Rague stated that we are appropriating Extraordinary Aid in the amount of \$226,450 to purchase chromebooks and cases and that *Item #5 – ESCNJ Contract Purchase: Chromebooks for the 2018 – 2019 School Year* will be to purchase chromebooks; no action is required to buy cases.

Mr. Goldfarb stated that he would like to add a conversation to the next agenda in order to discuss how this will be handled moving forward. He further stated that this is too much money being spent, especially with the aid being cut. There was a unanimous consensus that this will be discussed and a process put in place to handle this moving forward.

Mrs. Xu stated that she agrees with Mr. Goldfarb's statement. She further stated that the philosophy of 1:1 technology has not been defeated; each student will have their own Chromebook. Mrs. Wolfe stated that the students being able to bring the chromebooks home is an important part of the discussion. Mrs. Xu stated that, in her opinion, taking the chromebooks home was not part of the discussion.

Mr. Daniel stated that there needs to be a broad discussion about hardware and that this should be separate from Extraordinary Aid.

Dr. Hibbs stated that one option would be not to supply chromebooks moving forward. However, this would not be done without ramifications.

Mrs. Xu stated that it is not necessary to provide chromebooks for each student to bring home.

FINANCIAL & BUSINESS OPERATIONS MATTERS

The Superintendent of Schools submitted the following resolutions for approval:

4. APPROPRIATION OF EXTRAORDINARY AID FUNDS

WHEREAS on May 16, 2018, the Marlboro Township Board of Education submitted applications for Extraordinary Aid for the 2017 – 2018 School Year to the New Jersey Department of Education; and

WHEREAS, on July 27, 2018, the New Jersey Department of Education awarded the Marlboro Township Board of Education \$396,872 in Extraordinary Aid; and

WHEREAS, this reimbursement is undesignated and can be appropriated for any district expense; and

WHEREAS in order to effectuate this purchase, the Marlboro Township Board of Education must appropriate money from fund balance for this request;

NOW THEREFORE BE IT RESOLVED, that Marlboro Township Board of Education hereby appropriates the following into the 2018 - 2019 School Year budget:

Account Name: Tech equip/supplies
 Account Title: 11 130 100 610
 Amount: \$226,450

5. ESCNJ CONTRACT PURCHASE: CHROMEBOOKS FOR THE 2018 - 2019 SCHOOL YEAR

RESOLVED that the Marlboro Township Board of Education award a contract to CDW-G, 75 Remittance Drive, Suite 1515, Chicago, Illinois 60675-515, for Chromebooks, a management console license and an extended warranty under ESCNJ Co-op Number 65MCECCPS (15/16-11) not to exceed \$210,350 for the 2018 - 2019 School Year.

ROLL CALL VOTE

FINANCIAL & BUSINESS OPERATIONS MATTERS ADDENDUM #1 - ITEM # 4 – APPROPRIATION OF EXTRAORDINARY AID FUNDS AND ITEM #5 – ESCNJ CONTRACT PURCHASE: CHROMEBOOKS FOR THE 2018 – 2019 SCHOOL YEAR	
MOVED BY	Stephen Shifrinson
SECONDED BY	Vlad Goldfarb
AYE	Robert Daniel, Anisha Gizersky, Vlad Goldfarb, Randy Heller, Stephen Shifrinson, Susie Shrem, Robyn Wolfe and Ellen Xu
NAY	Dara Enny
ABSTAIN	None

PUBLIC COMMENT(S)

Mrs. Sarah Kreisler, 2 Carriage Court, Marlboro, New Jersey 07746, stated that she is running for the Board and voiced her displeasure with chromebooks being discussed again, noting that this should have been put on the agenda since they knew it would be discussed; this is a bait and switch. She further stated that these monies could be used to enhance science labs or add another language

such as Mandarin or American Sign Language. She further stated that the PARCC could be done with paper and pencil; chromebooks are not mandatory for testing.

Dr. Hibbs replied that the science labs have already been updated and that the previous vote on chromebooks was made without all the facts. He further stated that he provided the Board with facts in order that an informed decision could be made. Dr. Hibbs stated that it is not known what the Extraordinary Aid will be from year-to-year and that the results of the survey will be discussed.

Mrs. Kreisler also commented on conversations relating to the boilers at the schools and their condition.

Mrs. Kathleen Amster, 6 Johnson Circle, Morganville, New Jersey 07751 stated that she is running for the Board as well. She stated that, according to Dr. Hibbs, Extraordinary Aid can't be budgeted for personnel. She suggested that these monies go towards having teachers certified in Wilson; at a one-time fee of \$3,000, which would help children who have dyslexia.

Dr. Hibbs replied that they have budgeted this year for all of the Special Education teachers to receive the three-day Wilson Certification.

Mrs. Victoria Dean, 28 Pheasant Drive, Morganville, New Jersey 07751, stated that the chromebooks should have been on the agenda. Mrs. Dean stated that there needs to be transparency, the regional high school district does not provide chromebooks and the Extraordinary Aid needs to be used where it should be.

Dr. Michele Montecalvo, 4 Markham Drive, Morganville, New Jersey 07751, stated that the 4th grade students at Robertsville Elementary School do not have their own personal chromebooks and that there is \$65 charge per student if they want to take their chromebooks home.

Dr. Montecalvo stated that the Robertsville Elementary School Back to School Night video was conducted from a boiler room which instilled a sense of fear regarding the safety issues due to the age of the boilers.

Dr. Montecalvo asked why the discrepancy model is still being utilized by the district.

Dr. Hibbs replied that the chromebooks stay in the classrooms at Robertsville Elementary School; taking them home is not an option at that level. There is a charge of \$35 which offsets some of the repair expenses. The chromebooks and cases are assigned to a student beginning in 6th grade and follows that student for his/her three middle school years.

Dr. Hibbs stated that the 3rd graders have the first generation Samsung; the oldest in the district and at end of life. There is, however, 1:1 technology for each student.

Dr. Hibbs stated that the four/four vote did not affect the amount of chromebooks required and further discussed the old boilers at the schools. He further stated that he provides facts on every issue that needs addressing.

Dr. Hibbs stated that he intellectually disagrees that the RTI (Right to Intervention Model) versus the discrepancy model is necessary to address Dyslexia.

FINANCIAL AND BUSINESS OPERATIONS MATTERS

The Superintendent of Schools submitted the following resolutions for approval:

1. TRANSPORTATION OF CHILDREN FOR A MUNICIPAL ACTIVITY

RESOLVED that the Marlboro Township Board of Education authorizes the school business administrator/board secretary to enter into an agreement with The Township of Marlboro, as per N.J.A.C. 6A-27-7.8, whereby one 54-passenger school bus will be used to transport exchange students and chaperones on Thursday, August 23, 2018 at or about 11:00 a.m. from the Township to Marlboro Memorial Middle School and on Wednesday, August 29, 2018 at or about 7:00 a.m. from the Township to Newark Airport; and

BE IT FURTHER RESOLVED that the Township of Marlboro will reimburse the Marlboro Township Board of Education for all costs associated with these transportation activities.

2. APPROVAL OF AGREEMENT

RESOLVED, that an agreement in settlement of litigation for Case #01-2018 is approved and the board president and school business administrator are authorized to execute the agreement on behalf of the Board.

3. APPROVAL OF AGREEMENT

RESOLVED, that the Board approves the settlement agreement and release with Employee #T-4869 in accordance with the terms and conditions therein and the board president and school business administrator are authorized to execute the agreement on behalf of the Board.

DISCUSSION:

There was no discussion.

ROLL CALL VOTE

FINANCIAL & BUSINESS OPERATIONS MATTERS ITEM #1 - , TRANSPORTATION OF CHILDREN FOR A MUNICIPAL ACTIVITY; ITEM #2 – APPROVAL OF AGREEMENT AND ITEM #3 – APPROVAL OF AGREEMENT	
MOVED BY	Ellen Xu
SECONDED BY	Dara Enny
AYE	Robert Daniel, Dara Enny, Anisha Gizersky, Randy Heller, Stephen Shifrinson, Susie Shrem, Robyn Wolfe and Ellen Xu
NAY	None
ABSTAIN	None

PERSONNEL MATTERS

The Superintendent of Schools submitted the following resolutions for approval:

1. RESIGNATION

RESOLVED, that the resignation of the following employee be accepted.

NAME	POSITION/LOCATION	EFFECTIVE DATE	TUITION REIMBURSEMENT OWED
Lauren Young	School Psychologist Frank J. Dugan Elementary	10/08/18	\$199.99

2. EMPLOYMENT: CERTIFICATED STAFF

RESOLVED, that the following individuals be approved for employment for the 2018-2019 school year.

NAME (REPLACEMENT/ NEW POSITION)	POSITION/LOCATION	EFFECTIVE DATES	SALARY
Debra Kroupa (Replacing Karen Kahn, who will be on a leave of	School Nurse Marlboro Elementary	9/01/18 - 6/30/19	BA Guide Step1 \$59,365.00

NAME (REPLACEMENT/ NEW POSITION)	POSITION/LOCATION	EFFECTIVE DATES	SALARY
absence for the 2018-2019 school year)			Per Annum
Lisa Rosenfeld* (Replacing Cynthia Harrison, who resigned)	Reading Specialist Robertsville Elementary	On or after 9/01/18 - 6/30/19	MA Guide Step 14 \$88,470.00 Per Annum

* Pending the results of the Criminal History Review.

♥ Pending receipt of appropriate certificate.

♦ Pending receipt of official graduate school transcript(s).

□ Pending receipt of transcript of official MA transcript(s).

□ Pending verification of prior employment.

DISCUSSION:

There was no discussion.

ROLL CALL VOTE

PERSONNEL MATTERS	
MOVED BY	Robert Daniel
SECONDED BY	Stephen Shifrinson
AYE	Robert Daniel, Dara Enny, Anisha Gizersky, Randy Heller, Stephen Shifrinson, Susie Shrem, Robyn Wolfe and Ellen Xu
NAY	None
ABSTAIN	None

POLICY DEVELOPMENT & COMMUNITY RELATIONS MATTERS

The Superintendent of Schools submitted the following resolution for approval:

1. FIRST READINGS

RESOLVED, that the following be approved for first reading before the Board of Education (**REFERENCE A-1 - A-4**):

FILE CODE	NAME
P1613	Disclosure and Review of Applicant's Employment History (New)
R1613	Disclosure and Review of Applicant's Employment History (New)
P5512	Harassment, Intimidation, and Bullying (Revised)
R5512	Harassment, Intimidation, and Bullying (To Be Abolished)

DISCUSSION:

Mr. Sam Hendrickson, Director of Human Resources, stated that there was a Policy Committee Meeting earlier this evening regarding revisions from the State of New Jersey. Policy 5512 now grants the option to the principal of deciding if a HIB incident needs to go through all of the channels to ensure proper examination and processing.

Mrs. Enny stated that by not allowing this, each and every HIB case will be investigated thoroughly and ensure the proper process and procedures be adhered to.

Mr. Randy Heller, Board Vice President, confirmed that the Board would not allow this option to be agreed upon.

ROLL CALL VOTE

POLICY DEVELOPMENT & COMMUNITY RELATIONS MATTERS	
MOVED BY	Dara Enny
SECONDED BY	Anisha Gizerksy
AYE	Robert Daniel, Dara Enny, Anisha Gizersky, Randy Heller, Stephen Shifrinson, Susie Shrem, Robyn Wolfe and Ellen Xu
NAY	None
ABSTAIN	None

OLD BUSINESS

Discussion: MTPS 2017 - 2018 Community Survey

Dr. Hibbs stated that there will be a formal presentation of this survey. However, he wanted to highlight some areas of focus.

- 1) There were 457 responses from community members out of the 5,000 surveys that were sent.
- 2) There will be a full scale study this year of the following in order to provide a good product:
 - 60% of respondents felt that the students are being taught time management skills;
 - 62.1% of respondents felt that high quality homework was assigned; and
 - 38.5% felt that students are given choice in assignments;
- 3) Dr. Hibbs stated that there is an administrative retreat in August and outlined plans that will address these issues and discuss ways to improve the district based on those findings.
- 4) Technology:
 - 41.6% strongly agreed with the current one to one pathway;
 - 40.7% agreed;
 - 9.0% were neutral;
 - 5.7% disagreed; and
 - 3.1% disagreed
- 5) Integration of technology offers increased opportunity for individualized learning
 - 73.0% of respondents agreed that it did
- 6) How satisfied are you with the Marlboro Township Public Schools
 - 87.8% were very satisfied or satisfied;
 - 12.3% were not satisfied; and
 - Neutral votes were not counted
- 7) How satisfied are you with how the district addresses personal concerns
 - 81.8% were very satisfied or satisfied; and
 - 5% were not satisfied
- 8) How satisfied are you with the learning environment
 - 72% responded that it was excellent
 - 10% responded that they are not
- 9) Extracurricular Activity
 - 63% of respondents were satisfied with the offerings; and
 - 14% of respondents were not satisfied
- 10) Following through with commitment
 - 70% agreed; and
 - 8.3% disagreed
- 11) Students' academics improved due to teaching staff
 - 67% agreed; and
 - 14% disagreed

- 12) Children are treated with respect
 - 85% agreed; and
 - 5% disagreed
- 13) Feel comfortable talking to child's teacher
 - 87% agreed; and
 - 6% disagreed
- 14) Being informed about student's progress
 - 74% agreed; and
 - 13% disagreed
- 15) The district has high but reasonable expectations of students
 - 70% agreed; and
 - 10% disagreed

Dr. Hibbs stated that the survey will be discussed and improvements, if viable, will be done based on the feedback.

Mr. Daniel thanked the parents that completed this survey. He further stated that it is great that there were three items chosen to work on and improve.

Discussion: Application for Emergency Aid

Mrs. Barr-Rague stated that in order to receive Emergency Aid, the district would have to show fiscal distress. She further stated that we don't meet the criteria to receive Emergency Aid.

Mrs. Enny asked if there are additional grants available to apply for. Mrs. Barr-Rague replied that there are not and that some are loans and would have to be repaid.

Dr. Hibbs stated that Monmouth County had 28 districts that had substantial aid reductions. He further discussed how these cuts impact school districts; cutting programs that have a price tag associated with them.

Mrs. Barr-Rague stated that this will continue to be monitored since the S-2 Bill requires that it be funded by the state.

2018 - 2019 Board of Education Goals

Mrs. Wolfe stated that the below listed goals were established at the May 13, 2018 meeting:

- Goal #1 MTPS (Marlboro Township Public Schools) will develop a communication plan for the district. The plan will include communications with board members, the superintendent, and the community of Marlboro.

- Board to Board Member
- Board to Superintendent
- Board to Community

Goal #2 Develop and implement a training schedule for board professional development

- Identify dates and programs for training
- Current programs identified:
 - Handbook
 - Norms
 - Continued professional development as needed

Goal #3 MTPS will work to address the aging infrastructure issues in the district. This will include the exploration and evaluation of the energy audit along with possible implementation of the ESIP (Energy Savings Improvement Program).

Mrs. Wolfe stated that there will be a Building and Grounds Committee Meeting this week.

Dr. Hibbs stated that he attended an initial meeting with ESIP representatives which was very informative. He outlined the process used to determine the amount of money that would be available to put towards projects. He further stated that some projects will have a quicker turn around than others; all lighting should be addressed throughout the district. There will be items from the Referendum that will not be addressed through this process due to being so costly.

Dr. Hibbs stated that there a lot of options which will be discussed at the Buildings and Grounds Committee Meeting followed by a full report to the Board.

NEW BUSINESS

2018 - 2019 District Goals

Dr. Hibbs stated that he followed the Board of Education Goals and added Goal #3.

Goal #1: MTPS will work to address the aging infrastructure issues in the district. This will include the exploration and evaluation of the energy audit along with possible implementation of the ESIP (Energy Savings Improvement Plan).

Goal #2: MTPS will develop a communication plan for the district. The plan will include communications with board members, the superintendent, and the community of Marlboro.

Board to Board Member
Board to Superintendent
Board to Community

Goal #3: As there have been revisions to state aid, the MTPS District will work to advocate for increased state aid as reductions to state aid will directly affect our school district's programs, staff, and opportunities for our students.

2018 - 2019 Superintendent Goals

Dr. Hibbs stated the following as his personal goals for the 2018 – 2019 School Year.

Goal #1: I will work to transition and mentor the administrators new to the District; new principal, new Math Supervisor, new Instructional Technology Supervisor, Special Services Director and Supervisor as well as Mr. Hendrickson, Director of Human Resources.

Goal #2: I will work to develop the communication plan for the district.

Goal #3: I will use the results of the 2017-2018 community survey to implement change and communicate changes to the community.

Goal #4: I will work with the Business Administrator, the Buildings and Grounds Committee, and the entire Board of Education to discuss the results of the energy audit and develop the plan for the possible ESIP.

2018 - 2019 Superintendent Merit Goals

Dr. Hibbs stated that the below listed are his Merit Goals for the 2018 – 19 school year.

Goal #1: Google Presentations

Goal #2/#3 NJPSA (New Jersey Principals & Supervisors Association) offer courses that I will attend; Ethics and Rights and Suicide Prevention for example. Once these are completed, I will conduct presentations in the district.

Goal #4: Public Speaking will be addressed at every grade level in the district.

Goal #5: Continue with Creativity and Innovation

2018 - 2019 School Business Administrator Merit Goal

Mrs. Barr-Rague stated that she will be exploring potential revenue for the district. She stated she will be contacting other school districts with regards to using the district's buses.

Review of Curriculum Guides

Mr. Michael Ballone, Director of Curriculum and Instruction, stated that guides have been revised to meet the expectations and adhere to the guidelines of QSAC (Quality Single Accountability Continuum).

Mr. Ballone thanked Mr. Eric Tatgenhorst, Vice Principal, Marlboro Middle School and Supervisor of Health and Physical Education, for his work and contribution in this process. Mr. Tatgenhorst accomplished working mindfulness into every grade level.

PUBLIC COMMENT(S)

Mrs. Doreen Thaxton, 11 Woodview Drive, Marlboro, New Jersey 07746, stated that she was disappointed in the lack of information and direction given on topics. She further stated that she has no idea of what the district has as an academic goal for her son as well as no discussion of the Gifted and Talented Writing Curriculum. Mrs. Thaxton stated that she needs to know how to direct her son in order that he is prepared for middle school and high school.

Dr. Hibbs responded that not many school districts go into an in depth presentation of Curriculum Guides at Board meetings.

Dr. Hibbs further stated that he will have a meeting with Mrs. Thaxton to answer questions and address areas of concern.

Dr. Michele Montecalvo, 4 Markham Drive, Morganville, New Jersey 07751, stated that there is a problem with perception versus reality and the use of the discrepancy model. She asked questions regarding the creativity, analysis and factual data regarding the survey. Dr. Montecalvo does not feel the discrepancy model is a fair screening process for children that have dyslexia.

Dr. Hibbs stated that he respectfully disagrees with her assessment regarding the discrepancy model. He further stated that this is used to identify reading disabilities like dyslexia.

Dr. Hibbs confirmed that he will meet with Dr. Montecalvo on August 21, 2018 to discuss her concerns.

Mrs. Victoria Dean, 28 Pheasant Drive, Morganville, New Jersey 07751, asked if the Morganville School has been sold, to which Mrs. Barr-Rague replied that it has not.

Mrs. Dean stated that Mrs. Barr-Rague's merit goal is a great idea. She also asked if the district is still generating revenue by wrapping the buses, to which Mrs. Barr-Rague responded yes.

Mrs. Dean discussed the revenue that the sponsorships generate. Additionally, she stated that she would like to become a sponsor.

Mrs. Dean stated that her son raised \$26,000 for a recent veterans' fundraiser and thanked Mr. Daniel, Mrs. Enny and Mr. Goldfarb for their donations.

EXECUTIVE SESSION RESOLUTION

RESOLVED that in accordance with the provisions of the Open Public Meetings Act ("Act"), the Marlboro Township Board of Education shall conduct a closed executive session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing:

(1) Safety and Security

It is anticipated that the length of time of this executive session will be 15 minutes and that action will not be taken in public after the executive session.

BE IT FURTHER RESOLVED that the minutes of the executive session will be released when the need for confidentiality in accordance with N.J.S.A. 10:4-12 no longer applies.

DISCUSSION:

There was no discussion,

ROLL CALL VOTE

EXECUTIVE SESSION RESOLUTION	
MOVED BY	Robyn Wolfe
SECONDED BY	
AYE	Robert Daniel, Dara Enny, Anisha Gizersky, Randy Heller, Stephen Shifrinson, Susie Shrem, Robyn Wolfe and Ellen Xu
NAY	None
ABSTAIN	None

ADJOURNMENT

Moved by Robyn Wolfe and unanimously carried, the Workshop Meeting adjourned at 9:02 p.m. and it was expected that Executive Session would begin in less than 10 minutes.

Respectfully submitted,

Cindy S. Barr-Rague
School Business Administrator/Board Secretary

WORKSHOP MEETING
AUGUST 14, 2018
REFERENCE SHEET

ITEM	REFERENCE NUMBER
First Readings	A-1 - A-4