

July 9, 2013

The Oneida Special School District Board of Education met in regular session on Thursday, July 9, 2013, at 6:00 p.m. in the Oneida High School Library. The following members were present: Mrs. Dorothy Watson, Dr. Danny Cross, Mr. Tommy Bell, Mr. Mark Matthews and Dr. Nancy Williamson. Director Ann Sexton and Lori Marcum were also present.

Chairperson Williamson called the meeting to order. Dr. Cross opened with prayer. Sophie Matthews led those in attendance in the pledge of allegiance.

Chairperson Williamson recognized Director Sexton. The board and Director Sexton recognized the spring academic athletes for OHS and OMS. There were a total of 114 students recognized. These students maintain an A/B average while participating in spring sports. Director Sexton commended the students as well as the parents for their dedication and hard work.

Oneida High School Academic Athletes

Softball	Baseball	Track	Boys Soccer
Brianna Bell	Corey Lay	Ashley Armstrong	Jeremy Adams
Colbey Bowling	Cole West	Brianna Blount	Brandon Smith
Jenna Bridges	Jordan Terry		Austin Lowe
Peyton Bridges	Colby Jeffers		Cody Burchfield
Chloe Childres	Michael Jeffers		Jacob Reynolds
Tesla Huling	Bryant Harper		Zeke Newport
Jasmine Jones	Lukas Phillips		Christian Hughett
Shalyn Lay	Matt Williams		Caleb Harper
Amanda May	Caleb Lee		
Kennedi Reed	Kevin Sammons		
Lecretia Robbins	Nate Bowling		
Micah Stephens	Chad Ellis		
Aubrie Terry			
Ansley Thomas			
Shyann West			
Presley West			
Kassidy West			

Boys Basketball	Girls Basketball	Band	Band
Tanner Boshears	Madison Yancey	Curtis Blakley	Brittany Marcum
Noah Duncan	Megan Kimla	Katie Byrge	Megan Martin
Austin Yaden	Rachael Thomas	Chelsie Chambers	Breanna Slaven
Trevor Allen	Baylee Newport	Dylan Chitwood	James Stephens
Michael Jeffers	Tesla Huling	Savannah Christie	Dalton Strunk
Josh Sharp	Shalyn Lay	Caroline Cotton	Chris Taylor
Bryant Harper	Lecretia Robbins	Dakota Davis	Haley Tillett
Jed Newport	Micah Stephens	Chad Ellis	Hunter Yancey
Andrew Flint	Aubrie Terry	Sabrina Harness	
Dalton Chambers	Kelsi Caldwell	Jonathan Keeton	
Cole West		Andrew Kennedy	

Oneida Middle School Academic Athletes

Softball	Baseball	Boys Soccer
Camille Alley	Jonathan Wilson	Nicholas Young
Courtney Alley	Noah Hiatt	Nicholas Anderson
Kirklynn Buttram	Isaac Jeffers	Dante West
Shay Buttram	Cade Thomas	Logan Marlow
Makayla Chitwood	Ethan Smith	Matthew Terry
Gracie Cox	Tyler Chitwood	Ethan Sexton
Madi Ellis	Travis Duncan	
Macaiah Flint	Josh Payne	
Logan Lamb	Lance Williams	
Carrington Lay	Jonah Harper	
Cassy Lee	Grant Marcum	
Chloe Matthews	Cal Smith	
Allie Neal	Jacob Jeffers	
Raelan Pennington	Caleb Jeffers	
Parker Phillips	Seth Cross	
Lexi West		
Jordan Wright		
Aubrey Sexton		

Boys Basketball	Girls Basketball	Band
Chancery Botts	Shay Buttram	Makayla Chitwood
Luke Carson	Lexi West	Michaela Foresha
Travis Duncan	Kaitlynn Stringer	Dawson May
Logan Fultz	Gracie Barnes	Halyee Phillips
Chance Gilbert	Angel King	Calvin Smith
Joshua Goad	Katlynn Botts	Dakota White
RJ Jeffers	Madison Keeton	
Zachary Kazez	Cydney White	
Clayton King	Logan Lamb	
Isaiah Lay	Macaiah Flint	
Grant Marcum	Raelan Pennington	
Logan Marlow	Raven Wright	
Ethan Sexton	Millie Newport	
Cade Thomas	Jace Lowe	
John Dawson Thomas	Sidney Dishman	
Dante West	Kirklynn Buttram	
Lance Williams	Emily Bertram	
	Madison Chitwood	

Chairperson Williamson presented the board agenda for approval with one amendment. The amendment is the removal of board policy 1.108 Nepotism from Item 7 under business before the board. Dr. Cross made a motion, with a second by Mrs. Watson, to approve the board agenda as amended. Vote was taken and motion carried.

Chairperson Williamson then presented the consent agenda for board approval. Mrs. Watson made a motion, with a second by Mr. Bell, to approve the consent agenda as follows. Vote was taken and motion carried.

Consent Agenda:

1. Approval of board minutes from the June 6, 2013 meeting

Under business before the board, Chairperson Williamson presented the Food Service Bids for board consideration. Mr. Matthews made a motion, with a second by Dr. Cross, to approve the following recommendation for food service bids. Vote was taken and motion carried.

RECOMMENDATIONS FOR FOOD SERVICE BIDS

School Year 2013-2014

Food and Non-Food—Institutional Wholesale Company, Inc.

Non-Food Supplies—Ellison Sanitary Supply, Inc.

Produce—Institutional Wholesale Company, Inc.

Expendable Chemicals—Norvex Supply

Chairperson Williamson then presented the special education bids. The district received two bids for OT/PT and one for psychological services. Special Education Director, Vicki Payne, gave a summary of the bids as well as the services provided last year. Mrs. Watson made a motion, with a second by Mr. Matthews, to approve Grace Rehabilitation for OT/PT services for the 2013-2014 school year. Vote was taken and motion carried.

After a brief discussion, Dr. Cross made a motion, with a second by Mr. Bell, to approve Cherokee for psychological services for the 2013-14 school year. Vote was taken and motion carried.

Chairperson Williamson then presented the Consolidated Application for IDEA/ESEA for board consideration. Mr. Matthews made a motion, with a second by Dr. Cross, to approve the Consolidated Application. Vote was taken and motion carried.

Chairperson Williamson then presented a grant agreement between ALQI and OSSD. After a brief discussion, Mr. Bell made a motion, with a second by Mr. Matthews, to approve the ALQI agreement. Vote was taken and motion carried.

Chairperson Williamson then presented a Memorandum of Understanding with JAG (Jobs for America's Graduates) for board approval. Mr. Matthews made a motion, with a second by Dr. Cross, to accept the MOU with JAG. Vote was taken and motion carried.

Chairperson Williamson then presented a fundraiser request for board consideration. Mrs. Watson made a motion, with a second by Mr. Matthews, to approve the following fundraiser as presented. Vote was taken and motion carried.

Fundraiser Request:

- A. OHS Color Guard (R. Strunk): Sale of Old Equipment and Excess Uniforms

Chairperson Williamson then presented eight (8) board policies for board consideration. Director Sexton asked that the policies be retroactive to July 1, 2013 and that the board pass on 1st reading, waiving the second. Mr. Matthews made a motion, with a second by Mr. Bell, to approve the board policies on first reading as follows. Vote was taken and motion carried.

Board Policies: (Passed on 1st Reading, Waiving 2nd)

- A. Sick Leave Bank 5.3021
- B. Zero Tolerance Offenses 6.309
- C. Physical Assault Leave 5.307
- D. Emergency Preparedness Plan 3.202
- E. Suspensions/Expulsion/Remand 6.316

- F. Interscholastic Athletics 4.301
- G. Section 504 and ADA Grievance Procedures 1.802
- H. Family Medical Leave Act 5.305

In the final order of business, Chairperson Williamson presented four (4) board policies for consideration on first reading. After a brief discussion, Dr. Cross made a motion, with a second by Mr. Matthews, to approve the following board policies as presented on first reading. Vote was taken and motion carried.

Board Policies: (First Reading)

- A. Attendance 6.200
- B. Sick Leave 5.302
- C. Personal and Professional Leave 5.303
- D. Vacations and Holidays (for Twelve Month Employees) 5.310

With no other business before the board, Chairperson Williamson then recognized Ms. Ann Sexton, for the Superintendent’s Report.

1. Director Sexton made the following appointments for the 2013-2014 school year. The following appointments have been reclassified as 29 hour employees. The employees will not be reduced in pay, however, they will lose their health care coverage beginning January 1, 2014 due to the Affordable Health Reform Act.

Donnetta Mitchell	Sharon Ellis	Larry Byrge	Kesse Cross
Sheila Sexton	Lisa Hiatt	Jerry Duvall	Bonnie Goodman
Angie Olmstead	Peggy Smart	Doc Hall	Tammie Hamilton
Kim Palfreyman	Kim Maxey	Roscoe Mays	Brenda Smith
Jamie Huling	Cathy Day	John Ray	Patsy Jones
Dean West	Debby Gordon	Edmond Sharpe	Charity Lay
April Jones	Dennis Terry	David Mays	Ann Mansfield
Paul Lowe	Scott Terry	Debby Anderson	Tracy Morgan
Danny Draughn	Andrew Lackey	Laurie Barnes	Deborah Mullins
Jason Hodges	Wilma Chitwood	Melinda Bell	Carol Pike
Leon Posey	Todd Lay	Kenia Bowling	Angela Sexton
Bruce Kennedy	Joe Slaven	Dorena Butler	Rachel Smith
Freddie Stephens	Estol Woodward	Jackie Carson	Alesha Strunk
Clifford Ellis	Louise Bowling	Kody Chambers	Sarah Terry
			Lisa Thomas
			Kendra Whittenburg
			Carolyn Trammell

2. Mrs. Melinda McCartt, School Health Coordinator, gave the following report. On June 19, CSH attended a meeting initiated by the governor on Working for a Healthier Tennessee. Partners for Health participants will see a greater focus on healthy eating, tobacco use and physical activity. They are looking at rolling out next year an on-site health screening for participants which will include biometric screenings. On June 21, CSH met with Lifetime Wellness teachers and worked on curriculum mapping. On August 5-6, CSH will be providing in-service training on Domestic Violence, personal health wellness and a presentation from the Children’s Center on Darkness to Light. On August 16, the UT Mobile Mammography Unit will be on site at OES. If you would like to setup an appointment, please call 1-865-305-9753 space is limited. Only July 30, Clint Huffard will be training with the district food service staff. The CSH application has been accepted by the state.

3. Director Sexton commended the district "Leadership Team" (Rick Harper, Kevin Byrd, Vicki Payne, Jeanny Hatfield, Melinda McCartt, Connie Thomas) for a wonderful job last year and for their hard work on getting ready for the upcoming school year.

Chairperson Williamson then recognized Mr. Rick Harper, Oneida Elementary School Principal for a report.

1. OES will have principals' day on July 31. Emails will be set to teachers/staff
2. Meet and Greet will be August 1 details will be emailed and there will be a call on the phone system.
3. The staff is working diligently to finish the buildings for the upcoming year.
4. OES and the district are in need of high quality substitutes. Please contact the district if interested.
5. There have been several calls and inquiries from other school and entities to visit OES to look at our programs.
6. Teachers and administrators are training on common core and reading.

Chairperson Williamson then recognized Mr. Kevin Byrd, Oneida Middle and High School Principal for a report.

1. The FNB mini grant luncheon for the winners will be Monday, July 15 at the senior citizens building at 12:00.
2. Teacher effect data is in, the high school and middle school scores are very good. There are 5 MS teachers who are level 5 and the school wide category for OHS is 5.
3. EOC and TCAP scores will be sent home promptly.
4. Thanks to the OHS and OMS coaches for wonderful camps including cheerleading, basketball and football, and for the wonderful job on the facilities.
5. Summer school has completed with 12 students participating. Thanks to SAI for providing lunches for those students.
6. OHS and OMS teachers are currently being trained on common core.
7. The revised/updated dress code has been publicized in the local papers.
8. 6th grade early school as not been set yet, but will be announced soon.
9. The high school has added addition courses including Dual Enrollment Art and Biology, as well as, Chinese.
10. There will be a new reading program at OHS for incoming freshmen who have not met the reading goals.

With no further business to come before the board, Chairperson Williamson called for a motion to adjourn. Dr. Cross made a motion, with a second by Mr. Matthews, to adjourn. Vote was taken and motion carried.

Dr. Nancy Williamson
Chairman of the Board

Ann Sexton
Director of Schools