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**School Board Gives Superintendent High Marks in Annual Evaluation**

FOR IMMEDIATE RELEASE - March 10, 2017

BROOKINGS -- The board of directors of the Brookings-Harbor School District 17C has completed its second annual evaluation of Superintendent Sean Gallagher, who joined the district in July 2015.

The past year has been positive for education in the school district with increases in class offerings and an improvement in graduation rates and other key student success metrics.

The evaluation focused on nine professional standards; and district goals.

Regarding the nine professional standards, and using a scale that ranged from "1" ineffective to "4" accomplished, we determined that Superintendent Gallagher's performance was effective (scoring higher than a "3") in the areas of visionary leadership; policy and governance; communications and community relations; effective management; curriculum planning and development; and instructional leadership.

In the area of resource management, ethical leadership and labor relations, the board felt his performance was outstanding, scoring Gallagher at the level of accomplished with perfect "4" scores.

In no area did the board deem the superintendent to be ineffective or developing -- a score of less than "3."

In regards to goals, the board determined that Superintendent Gallagher did an outstanding job facilitating district labor negotiations.

The board also determined that he had made effective progress to ensure all district and board goals are supported throughout the district; to develop a comprehensive district communications plan; evaluate the district organizational chart for efficiencies; continue to increase dual credit opportunities at Brookings-Harbor High School; and facilitate an new district level committees to make recommendations to the superintendent.

The board determined that Superintendent Gallagher was developing and making progress toward the goal of creating a short and long range district strategic improvement plan. This as the lowest scored item in the evaluation with a score of “2.6.” Board members commented that although a long range plan in the works, they are anxious to see it on paper and would like to see a 360 degree approach where community stakeholders are included in the process and creation of the plan.

Superintendent Gallagher shared with the board his desire to further improve course offerings, raise student performance, make data driven decisions, and continue strong district-wide and school-specific goal setting. The board will collaborate with Superintendent Gallagher over the next several months to update goals for our district and look forward to working together to make our district successful.

*Brookings-Harbor School District Board of Directors*

Bruce Raleigh, Chair

Susan Chambers, Board Member

Alice Farmer, Board Member

Sue Gold, Board Member

Katherine Johnson, Board Member