Invictus High School
Board Meeting Minutes
May 28th, 2019

<table>
<thead>
<tr>
<th>Board Members in Attendance</th>
<th>Guests in Attendance</th>
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<tbody>
<tr>
<td>Antoine Williams</td>
<td>Wendall Garth - Director</td>
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<tr>
<td>Tonya Perkins</td>
<td>Chauncey Jackson – Director</td>
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<td>Erica Stewart</td>
<td>Brian Spring – legal assistant</td>
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<td>Britton Hill</td>
<td>Tonya Dumas – Invictus</td>
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<td>Curtis Orr</td>
<td>April Hart – Legal</td>
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<tr>
<td>Shari Cloud</td>
<td>Delores Junior - CSS</td>
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<td>Dean Manke - Director</td>
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The Invictus High School High School Board Director’s Meeting began at 4:37pm.

Public Comment: There was no public comment.

Agenda:

There was a Motion and a Second by Tonya Perkins and Britton Hill to approve the agenda with presented changes and the ability to amend throughout the meeting as needed.

19-21 RESOLVED: The Board of Directors for Invictus High School approved the agenda with presented changes and the ability to amend throughout the meeting as needed.

Meeting Minutes:

April Minutes

There was a Motion and Second by Tonya Perkins and Britton Hill respectively to approve the April minutes as presented.

19-22 RESOLVED: The Board of Directors for Invictus High School approves the April minutes as presented.

Legal Update:

Ms. Hart gave the legal Update. Lease negotiations with the school were discussed. The terms discussed in the negotiations were given to the Board. Negotiations will need Board approval.
Lease Agreement
There was a discussion on the lease agreement.

There was a Motion and Second by Britton Hill and Erica Stewart respectively for The Board to accept the lease agreement between TMN, LTD and Invictus High School for a term of THREE years commencing July 1, 2019. The rent amount being $8500 a month pending board President approval.

19-23 RESOLVED: The Board of Directors for Invictus High School approves for The Board to accept the lease agreement between TMN, LTD and Invictus High School for a term of THREE years commencing July 1, 2019. The rent amount being $8500 a month pending board President approval.

Sponsor Report:
Delores Junior gave the sponsor report. The sponsor connection was discussed. Highlights of the school were discussed with the board. Transportation changes with the charter schools were discussed. CCIP items that needed to be included were discussed with the board. Arianna’s Law was discussed with the board and reporting needed by law. ODE is attempting to have all schools on the website by June 30th. If there will be an audit the school MUST contact the Sponsor. Fingerprinting of the children was discussed with the laws surrounding them.

State of the School:
The State of the School was presented by Mr. Jackson and Mr. Manke. School Improvement Process and Plan was discussed. The 2 items centered on Graduation and Literacy. The needs assessment on what they can improve upon was discussed. Check and Connect process was discussed. Achieve 3000 process was discussed. OTES was discussed and the action items the school has taken. Directors are observing teachers, teachers are scored as developing, skilled or accomplished. Assessments were discussed and results coming back 1st week of June. Map testing was discussed and the area of focus. ACT test and work keys test were also discussed with the board. The discipline for the school was addressed with the board. School credits earned were discussed. STNA vendors for in house classes was discussed. Culture and Climate of the schools were discussed. Technology and Professional Development were discussed with the board. Mr. Jackson and Mr. Manke discussed the possibilities of the Drivers Education Class being proposed to the school. The board discussed this with the board in length. Prom 2019 was a success. Graduation is scheduled for June 14th.

Executive Session
The board voted to go into Executive session at 5:26pm

All board members voted “YES”
They discussed a personnel matter.

The board returned from Executive session at 5:47pm

**Old Business:** None

**New Business:**

**Decommission of State Property:** - There was a discussion about the Decommission of State property.

There was a Motion and a Second by Tonya Perkins and Britton Hill respectively to approve the Decommission of State property per the board’s policy on disposal of assets with approval of the Executive Director.

**19-24 RESOLVED:** The Board of Directors for Invictus High School approves the Decommission of State property per the board’s policy on disposal of assets with approval of the Executive Director.

**National Dropout Prevention Center Conference:** - There was a discussion about the National Dropout Prevention Center Conference.

There was a Motion and a Second by Curtis Orr and Erica Stewart respectively to approve Ms. Dumas to attend the National Dropout Prevention Center Conference in Florida in June.

**19-25 RESOLVED:** The Board of Directors for Invictus High School approves Ms. Dumas to attend the National Dropout Prevention Center Conference in Florida in June.

**School Improvement Plan Approval and Adoption:** - There was a discussion about the School Improvement Plan Approval and Adoption.

There was a Motion and a Second by Tonya Perkins and Erica Stewart respectively to approve and adopt the School Improvement Plan.

**19-26 RESOLVED:** The Board of Directors for Invictus High School approves and adopts the School Improvement Plan.
Financial Report:
Mr. Adams gave the financial report in writing. The School was paid on 418 FTE’s

There was a Motion and Second by Curtis Orr and Britton Hill respectively to approve the April finance report pending audit as presented in writing.

19-27 RESOLVED: The Board of Directors for Invictus High School approves the April finance report pending audit as presented in writing.

Next Meeting Date: Tuesday, June 25th, 2019 at 4:30pm at Education Service Center.

Motion to Adjourn: There was a Motion by Erica Stewart and second by Curtis Orr to adjourn the meeting at 5:58pm.
Board Secretary

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Invictus High School