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All Personnel

Termination Agreements

The Governing Board believes that it is incumbent upon school districts to provide a truthful account of the reasons why an employee has left district employment. The Board therefore does not look with favor on any termination settlement agreement which prevents the district from giving prospective employers this information. If a termination settlement agreement is made, the Superintendent or designee shall inform prospective employers that such an agreement has been made and may give out information as provided for in the agreement.

(cf. 4112.6 - Personnel Files)

In all cases in which an employee's conduct warrants probable cause for the suspension or revocation of the employee's teaching credential, the Superintendent or designee shall report the employee's suspension, termination or resignation to the Commission on Teacher Credentialing as required by law. (Code of Regulations, Title 5, 80311)

Legal Reference:

LABOR CODE

1198.5 Inspection of personnel files by employees

CODE OF REGULATIONS, TITLE 5

80311 Reports of dismissal, resignation and other terminations for causes of certificated employees

80332 Professional candor and honesty in letters or memoranda of employment recommendation

BOARD OF TRUSTEES OF LELAND STANFORD JUNIOR UNIVERSITY V. SUPERIOR COURT (1981) 119 Cal. App. 3d 516

Policy
adopted: December 1990

NORRIS SCHOOL DISTRICT
Bakersfield, California