District News

November 2018

RJ HOMECOMING PRIDE!
Linda Jennings applied to become a special education teacher at Red Jacket in the spring of 2003. She had just completed a long-term substitute position at the Red Jacket Education Center and was eager to become part of a school district teaching students with disabilities. In her application paperwork she stated, “I am a hard working, organized, energetic, outgoing individual who enjoys a challenge and working with a team. I can offer your District dependability, consistency, responsibility, and creativity.” What a perfect description!

Linda began her career as a Disability Support Coordinator at the University of Rochester, prior to becoming a substitute teacher at the Red Jacket Education Center. These experiences combined to make her the perfect candidate for our opening in the fall of 2003. We are so excited that Linda said yes and joined our team!

Over the last fifteen years Linda has filled a number of roles, spending time in both the middle and high school, as well as in a special class setting. She understands the value of LRE (least restrictive environment) and works hard to equip students with the skills they need to be successful in the real world, outside of RJ.

One of Linda’s many strengths is her ability to assess a student’s needs and create a plan that will ultimately lead to their success. She can troubleshoot when students are struggling and make solid recommendations to her teammates. Linda understands students and knows that despite adult’s frustrations, the students are doing the best they can. Often it is the adults that need to make changes in their approach and Linda is the first to model those changes for her peers.

Thank you Linda for the last fifteen years and we look forward to many more! You are a great role model for students and adults!

Mrs. Hey is in her 34th year of teaching, and we are so lucky to have her in Red Jacket Middle School. Prior to coming to Red Jacket, Mrs. Hey taught at the Clyde-Savannah Central School District for three years. She interviewed here on July 20, 1988 and inspired the interview team when she shared, “I push for team-teaching whenever possible.” She was ahead of her time in believing that all students with disabilities should be educated in the least restrictive environment. She spent her first fifteen years working with students with disabilities and helping them to engage in school and find success learning. In 2003, she decided to make a change and she took on the role of 6th grade general education teacher. Now her skills are shared with a greater audience, and she still uses what she learned to be sure she reaches every student.

It is simple: Mrs. Hey is an amazing teacher! She is a kind and thoughtful teacher who inspires her students to think like a mathematician. Mrs. Hey works with sixth graders during the transition from elementary school to middle school, providing support and a nurturing demeanor. She is a soft-spoken educator who garners the utmost respect from her students. Mrs. Hey uses her experience as a special education teacher to provide differentiated and personalized instruction to meet each of her students’ needs. Mrs. Hey is a tremendous resource for her colleagues and a quiet leader in the middle school. She is one of Red Jacket’s true game changers!
Dedicated, passionate, committed and student-centered are just some of the terms that parents, students, teachers, and administrators use to describe Nicole Lofton. Red Jacket Elementary School has had the privilege of having Mrs. Lofton on its staff for the last 11 years. Over that time, Mrs. Lofton has taken on a number of leadership roles within the district that include coaching, 5th grade lead teacher, math/science chairperson, building council member, and spelling bee coordinator. Through these positions, Mrs. Lofton has played a vital role in determining the direction both the district and the elementary school have taken over the past decade.

On a district level, as a grade chair and department chair, Mrs. Lofton served on crucial committees that led to the adoption of new math and science curriculums which will shape the academic future of our students for years to come. As co-coordinator of the district spelling bee, she has challenged our elementary and middle school students to overcome their fears, perform on the brightest of stages, and find success at the regional level. As a coach and advisor for golf and track, she has taught our students to compete at the highest level while instilling the values we expect from our Red Jacket athletes.

Mrs. Lofton is remembered by her students as someone who challenges her students to reach their full potential and makes learning fun. Whether it is the countless hours she has spent organizing the science fair, the “Monster Mash” Halloween party, 5th-grade graduation or MST (Math, Science, Technology) Night, every aspect of her day is committed to the students and families in the Manchester-Shortsville community.

Students and staff were greeted with positive and inspirational messages on the school sidewalk earlier this fall. Health classes chose projects as part of a Health Unit on Mental Health and Positive Self Esteem. Similar messages were posted throughout the school along with “Kindness Rocks” that were placed in different classrooms and offices.

The sidewalk messages read:

“Success is the sum of small efforts repeated day in and day out.”

“Be the attitude you want to be.”

“Choose to be optimistic. It feels better.”

“Support each other and know you are loved.”
Red Jacket PRIDE

Meet our new staff...

Here are some game changers you didn’t meet in our first newsletter!

Rachel Angelo
Rachel is our new Speech Therapist. She comes to us from the Greece Central School District where she worked for the last three years. Prior to that she worked in the Rochester area in both public and private schools, as well as preschools for the previous three years. We're excited to have her join Marissa Baughman and provide services to our K-12 students!

Emma Keating
Emma is our new 5th grade teacher. She teams with Missy Smith to provide instruction across all core content areas. She comes to us from Virginia, where she taught at the elementary level since 2013. Prior to that she was a substitute in the Canandaigua City School District. Emma is happy to be back in New York and excited to work with Missy and her new students!

Locklyn Kelley
Locklyn is our new first grade special education teacher, working with Elaine Anderson this year. She comes to us from Happiness House in Canandaigua where she was a UPK teacher for the last four years. She taught for two years prior to that at The Children’s Center in Palmyra. Locklyn is excited to dive into guided reading and work with the literacy team to provide RtI.

Richard Rappold
Rich is our new 9th grade Global Studies teacher at the high school. He comes to us from the Greece Central School District where he spent the last two years teaching 7th, 8th, and 12th grade Social Studies. Rich is passionate about his content area and it comes across in his teaching. He’s excited to meet his students and share his passion for social studies!

Brandie Rice
Brandie is our new shared elementary librarian. She was hired by Wayne Finger Lakes BOCES to provide services to both the Red Jacket Elementary and the Red Jacket Education Center. Brandie worked as a special education teacher at the RJ Education Center for two years prior to moving into this position. She is being included in our new teacher training meetings each month and is excited to learn more about Red Jacket!

they may forget what you said but they will not forget how you made them feel.

- Matshona Dhliwayo
Congratulations to Red Jackets Game Changers!

Our elementary and middle school teachers ranked in the top 3rd out of 25 districts across the region in ELA and Math! These grade 3-8 State tests are very difficult so this is no easy feat!

Thank you also to our UPK/Pre-K – 2 teachers for building such a strong foundation! Although everyone did remarkably well, here are a few of our highlights.

Out of 25 Districts Across the Region, Red Jacket Ranked:
- 8th on 3rd Grade Math
- 5th on 5th Grade Math
- 5th on 8th Grade Math
- 6th on 5th Grade ELA
- 3rd on 6th Grade ELA
- 3rd on 7th Grade ELA

The strategic planning and personalized attention our teachers give to our students is paying off. We realize, however, there’s more work to be done. Congratulations also to our 9-12 teachers for carrying on the success! Our Regent’s results from this past year were also very impressive! Here are a few of our highlights.

<table>
<thead>
<tr>
<th>Exam</th>
<th>Percent Passing</th>
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<tbody>
<tr>
<td>Algebra</td>
<td>93%</td>
</tr>
<tr>
<td>Algebra II</td>
<td>100%</td>
</tr>
<tr>
<td>ELA</td>
<td>93%</td>
</tr>
<tr>
<td>Living Environment</td>
<td>97%</td>
</tr>
<tr>
<td>Earth Science</td>
<td>93%</td>
</tr>
<tr>
<td>Physics</td>
<td>96%</td>
</tr>
<tr>
<td>US History</td>
<td>96%</td>
</tr>
</tbody>
</table>

Great Results, Great Team, Great School! Thank you Game Changers!

We LOVE Our Dedicated Coworkers!

THANK YOU for over 30 years of serving children at Red Jacket:

- Mrs. Lori Ryan
- Mr. Randy Ott
- Mrs. Susan Rosato-Franceschi
- Mrs. Patricia Green
- Mrs. Patricia Paddock
- Ms. Lisa Clark
- Mrs. Diane Hey

(Continued on page 6)
THANK YOU for over 20 years of serving children at Red Jacket:

<table>
<thead>
<tr>
<th>Mrs. Kathy Haas</th>
<th>Mrs. Elaine Anderson</th>
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<tbody>
<tr>
<td>Mrs. Patti May</td>
<td>Mrs. Molly Rainey</td>
</tr>
<tr>
<td>Mrs. Ginny Deery</td>
<td>Mrs. Cristina Torrelli</td>
</tr>
<tr>
<td>Mrs. Rachel Vaughn</td>
<td>Mr. Scott Forbes</td>
</tr>
<tr>
<td>Mrs. Vicky Towne</td>
<td>Mrs. Roxanne Button</td>
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<tr>
<td>Mrs. Betsy Phillips</td>
<td>Mrs. Laura Lankford</td>
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<tr>
<td>Mrs. Kristine Guererri</td>
<td>Mr. Michael Schaertl</td>
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<tr>
<td>Mrs. Leianne Scott</td>
<td>Mrs. Susan Bailey</td>
</tr>
<tr>
<td>Mrs. Barbara Hansen</td>
<td>Mrs. Christine Colburn</td>
</tr>
<tr>
<td>Mrs. Patricia Arsenault</td>
<td>Mr. Robert Reed</td>
</tr>
<tr>
<td>Mrs. Stacy Liberati</td>
<td>Mr. Jeffrey Smith</td>
</tr>
</tbody>
</table>

THANK YOU for over 15 years of serving children at Red Jacket:

<table>
<thead>
<tr>
<th>Mrs. Karen Burns</th>
<th>Mrs. Sherry Metz</th>
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<tr>
<td>Mrs. Teresa Bates</td>
<td>Mrs. Bobbi Palmer</td>
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<tr>
<td>Mr. Michael Roddenbery</td>
<td>Mrs. Sara Eskildsen</td>
</tr>
<tr>
<td>Mrs. Janet O’Hare</td>
<td>Ms. Kara Haas</td>
</tr>
<tr>
<td>Mrs. Tina Stone</td>
<td>Mrs. Kimberly Brown</td>
</tr>
<tr>
<td>Mrs. Kathleen D’Arduini</td>
<td>Ms. Beth North</td>
</tr>
<tr>
<td>Mrs. Christina Henley</td>
<td>Mrs. Carrie Smith</td>
</tr>
<tr>
<td>Mrs. Judy VanNorman</td>
<td>Mr. Andrew Wight</td>
</tr>
<tr>
<td>Mrs. Susan Burnett</td>
<td>Mr. John Jordan</td>
</tr>
<tr>
<td>Mrs. Rebecca Ikewood</td>
<td>Mrs. Kathleen Mosher</td>
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<tr>
<td>Mrs. Holly Yandon-Davis</td>
<td>Mrs. Eileen O’Donnell</td>
</tr>
<tr>
<td>Mrs. Esther McLeod</td>
<td>Mrs. Sandra North</td>
</tr>
<tr>
<td>Mrs. Emily DePorter-Brodman</td>
<td>Mrs. Linda Jennings</td>
</tr>
<tr>
<td>Mrs. Colleen Joy</td>
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</table>

THANK YOU for over 10 years of serving children at Red Jacket:

<table>
<thead>
<tr>
<th>Mrs. Christine Cobos</th>
<th>Mr. Robert Davis</th>
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<tbody>
<tr>
<td>Mrs. Samantha Cassavaugh</td>
<td>Mr. Chad Cleveland</td>
</tr>
<tr>
<td>Mrs. Erin Gerbasi</td>
<td>Mrs. Ashley Powers</td>
</tr>
<tr>
<td>Mrs. Sharon Cramer</td>
<td>Ms. Stephanie Beardsley</td>
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<tr>
<td>Mrs. Laura Frey</td>
<td>Mrs. Nicole Lofton</td>
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<tr>
<td>Mrs. Nicole Krenichyn</td>
<td>Mrs. Paula Burkhardt</td>
</tr>
<tr>
<td>Mrs. Karen Hall</td>
<td>Mr. Nicholas Frechette</td>
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<tr>
<td>Mrs. Kathleen Liebentritt</td>
<td>Mr. James Pier</td>
</tr>
<tr>
<td>Mr. James Cheasman</td>
<td>Mrs. Brooke Swarthout</td>
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<tr>
<td>Mr. Rick Yehl</td>
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THANK YOU to ALL our dedicated Red Jacket employees for making a difference in the lives of children and working together to make Red Jacket the best it can be!
October is National Anti-Bullying Month, and Red Jacket Elementary School is joining the rest of the nation in promoting positive social relationships among students in our community. Bullying is one of the most common problems elementary-age children encounter while at school, and RJES is committed to doing everything we can to help students stand up against it and help those children who demonstrate negative social behaviors begin to make changes within themselves to repair relationships with their peers.

On Thursday, October 18th, Red Jacket Elementary hosted its first-ever Anti-Bullying Ice Cream Social. Every student in grades UPK through fifth was invited to the high school cafeteria to enjoy an ice cream sundae and some classic board games. Students were also able to bring their family members to this event, where the whole family could join in the fun! Why an ice cream social? How does this promote the anti-bullying message? After much conversation among the Red Jacket Elementary School Building Council - comprised of RJES teachers, faculty members, parents, administration, and support staff - it was decided that the best way to encourage our children to build positive, supportive relationships with one another was to give them the opportunity to build those relationships in a fun, relaxed, supervised, structured environment where kids could interact with their peers with the guidance of their parents or caregivers. Having family around to help the children feel comfortable and safe aids in the ability of kids to have confidence approaching peers in a positive and respectful way.

This event brought out a huge crowd of our students and their families! Our RJES Building Council was so excited to see so many children enjoying ice cream and some friendly competition with their friends and family. Many of the attendees commented to our volunteers about how well the event was planned and executed and how pleased they were to have their child be able to connect with their classmates outside of the regular school day. These connections, we hope, will build strong friendships and promote a caring and friendly culture and climate in our building.

Though October recognizes the anti-bullying message on a national scale, we here at Red Jacket Elementary don’t want our kids to forget this message come November! We continue to promote good character throughout the school year with in-class lessons on a regular basis. We also have an anti-bullying assembly planned for later in the year to put the spotlight back on this important topic for our students. Encouraging our young people to treat others as they would like to be treated - with respect, compassion, empathy, and understanding - is always high on our priority list. We look forward to hosting another anti-bullying ice cream social next year and our RJES Building Council will continue to look for new ways to bring our students together in a positive way!

With Red Jacket PRIDE,

Jeff McCarthy
Elementary Principal
Red Jacket Middle School is focused on teaching students not just curriculum, but how to be productive citizens in their communities and the world. We focus on this by explicitly teaching P.R.I.D.E. - Partnerships, Respect, Integrity, Dignity and Excellence. We recognize students in several ways throughout the school year for their contributions to a positive school environment and culture.

Teachers, staff and students can give P.R.I.D.E. Points to students for going above and beyond, which generates a meeting with Mrs. Hall, a celebratory call home, an ice cream ticket, and often a “selfie” is taken as well. RJMS students have been challenged to earn over 300 P.R.I.D.E. Points this school year for a school-wide reward and students have earned over 70 so far in the first seven weeks!

Students who are consistently displaying positive behavior can earn rewards each five weeks if they have no behavior referrals. Typically about 80-85% of students qualify for these rewards each five weeks. This provides a clean slate and a fresh opportunity for students to turn their behavior around and develop short-term goals for themselves. Some examples of rewards this year are: outdoor fun, make your own trail-mix, cookies and milk, pizza party, walk and talk on the track and an ice cream social!

We celebrate school-wide P.R.I.D.E. during a RJMS Spirit Week organized by our student council, usually in December, where students dress up for themed days, and we end the week with a pep-rally focused on school pride. The activities involve cooperative competition and are a way to highlight student talents!

Additionally, students can earn a behavior reward field trip at the end of the year to Seabreeze if they have no more than two referrals during the school year and no suspensions. The students are invited for a fun-filled day where schools from across the Rochester area fill the park and enjoy the rides, food and water park. It is always a great time and a fun way to end the school year.

We believe that we are teaching children to contribute positively to their school, community and the world. Our goal is that they leave middle school having a solid foundation to help them make positive decisions in life beyond their time at RJMS. Our data shows how this focus has reduced behavioral infractions significantly over the past several years (by approximately 40%), but also a large spike in positive behaviors being recognized as well!

With Red Jacket PRIDE,

Karen Hall
Middle School Principal
Red Jacket High School recognizes students in many different ways. Positive postcards, adopt-an-athlete, our District Facebook page, and larger recognitions such as student of the month, NHS & Awards night and Senior Scholarships to name a few. As we know, our students and staff do great things each day that sometimes goes unrecognized. We always try to catch students doing the right thing. When this happens, a positive referral or postcard is written for students and a call home or positive reward occurs.

When is that last time you thanked a staff member or coach for their work with your son or daughter? If it has been a while, we have a new opportunity for parents and community members. In each school office (HS, MS, ES, and the Community Library) you can pick up a PRIDE card to recognize a Red Jacket staff member. Simply fill out the card and drop it off in any office or the PRIDE Box located near the cards. You can also call or email the school and we can send a PRIDE card home with your child. Once it is filled out and returned to the office, we will make sure it gets to the appropriate staff member.

Spirit week is a great example of school pride and positive culture. If you ask any student, it is one of their fondest memories of the year. PRIDE (Partnership, Respect, Integrity, Dignity, Excellence) in our school and ourselves is something we strive for each day. Spirit week is weeklong celebration of taking pride in being part of the Red Jacket school community. Students participated in week long activities including (dress up days, float building, hall decorating, pep-rally, team recognitions, and the homecoming dance). The pep-rally and Homecoming Dance were the culminating events of the week and over 170 students attended the Homecoming Dance after the Service Bowl game.

To see some accomplishments of past graduates, we have put a link on the High School Website under the “Parents” tab. The link can be accessed at: https://app.meritpages.com/dashboard

With Red Jacket PRIDE,

Mark Bracy
High School Principal
Family Support Center (FSC) is a FREE program available to Red Jacket families. Our Center provides Solution-Based Brief Therapy, which is short-term and strengths-based. By focusing on the positive times, families can improve their lives as they become more confident and connected. The ultimate goal for families is improved outcomes that may include:
- Effective communication
- School success
- Positive behaviors
- Improved family relationships

When additional supports are needed, our counselors help link families to other resources available through other local agencies.

Our Counselors
Family Support Center Counselors work in teams and are psychologists, social workers, or school counselors. All counselors receive training in the Solution Focused Brief Therapy model. Our counselors meet with families in the evenings at a confidential location in the school. Meetings are held on the District campus. The coordinator will schedule meeting dates directly with the families. There is no charge to families participating in counseling through the Family Support Center.

For information & appointments:
Contact Tracey Lewis at 585-491-1699
trahenn11@gmail.com

Special thanks to our partner:
How do I become a substitute teacher?
1. Go to our website [www.redjacket.org] and click on the “District” tab and then “Employment Opportunities.” Click on “Job Opportunities” and you’ll see all openings. Navigate to “Teacher” and then “Substitute Teacher.” The link is: https://tinyurl.com/yatkkt78.
2. Complete the application and submit. We’ll be in touch!

How do I become a school bus driver?
1. Go to your local DMV (Department of Motor Vehicles) and grab a book to study for the CDL (Commercial Driver’s License) written exam.
2. Take the written exam at your local DMV.
3. Call Cliff Fairchild @ 585.289.3925 to let him know you passed and have your permit.
4. Complete an Ontario County Civil Service Application (pick one up at the District Office or go online to: http://www.co.ontario.ny.us/94/Human-Resources)
5. Set up time to train with Cliff!

How do I become a teacher’s aide?
1. Complete an Ontario County Civil Service Application (pick one up at the District Office or go online to: http://www.co.ontario.ny.us/94/Human-Resources)
2. Bring your application to Sue Burnett @ District Office or mail it to:

   Manchester-Shortsville CSD  
c/o Sue Burnett  
1506 State Route 21  
Shortsville, NY 14548

How do I become a substitute teacher’s aide, cleaner, building maintenance assistant, food service helper, bus driver, or bus monitor?
1. Complete an Ontario County Civil Service Application (pick one up at the District Office or go online to: http://www.co.ontario.ny.us/94/Human-Resources)
2. Bring your application to Sue Burnett @ District Office or mail it to:

   Manchester-Shortsville CSD  
c/o Sue Burnett  
1506 State Route 21  
Shortsville, NY 14548

RJ Point of PRIDE
Hello! I am a parent from Lyons Varsity football. I wanted to say I was very impressed with your player’s sportsmanship. One of our players was injured and was having trouble walking into the school and two of your players checked on him and helped him into the building. Please tell your boys great job and thank you!

-Jennifer J LaVancha
Dear Red Jacket Families:

It is not surprising that there is a correlation between schools with a positive school culture and high performance. What I have realized is that school leaders (across roles, not just administration) can set the tone by treating everyone with respect and dignity, serving others, being committed to their students and staff, and working hard to try and meet the needs of everyone; but that, by itself, does not change a school's culture.

I am very grateful that the staff (across all roles), students (across all grade levels), parents, and the Red Jacket community are so supportive, positive, kind, caring, and want the same thing for all our children and one another. We want Red Jacket to be a happy and supportive place for all our students to learn, all our staff to teach and work, and for all our parents to feel welcomed and encouraged to be a member of their child’s educational team. Creating and maintaining a positive school culture truly is everyone’s personal responsibility.

According to researchers, approximately 50% of a person’s happiness is determined by personality traits that are largely hereditary. Using data from pairs of twins, researchers found that individuals who carry the gene associated with happiness do not pay much attention to negative things happening in their lives, they focus on the happy aspects of their life. As a result, they ended up being more sociable and, generally, in better shape psychologically. Greater happiness has also been found to lead to greater success and, in fact, those who reported success at their work were twice as likely to say they were happy overall as those who reported not feeling happy. Additionally, researchers found that those who expressed gratitude were more likely to be happy.

On opening day for staff on August 29th, all our staff had the opportunity to hear from national speaker, psychologist, professor, and author, Dr. Stephen Birchak, also known as Dr. Bird, speak about this very topic. He cited this very research and added that approximately 10% of a person’s unhappiness can be attributed to trauma or serious life events (i.e., death in the family, serious chronic illness) and 40% of a person’s happiness is completely within their own control!

Researchers suggest that if you want to be a happier person, actively express thankfulness by writing down a few things you are grateful for each night. Doing what you excel at as often as you can, helping and appreciating others, taking personal responsibility for your own attitude despite others’ (negative) behaviors, and actively pursuing your goals are all ways to take control of your own happiness and increase your level of success at work. We owe it to ourselves, our students, and we owe it to all those around us to take responsibility for our own attitudes and happiness.

There is a lot to celebrate and be grateful for at Red Jacket, we are all on the same team working together to help one another and help our students become successful, productive members of society; we get great results – and, there’s more good news, we have control over at least 40% of our own happiness. Recognizing this and actively changing our own personal habits, messages, and mindset could be a “Game Changer” for, not only the lives of individuals, but for everyone in our Red Jacket community!

The next time you visit one of the Red Jacket offices or library, we ask that you take a little time to let our staff know how they demonstrated PRIDE (Partnerships, Respect, Integrity, Dignity and Excellence) by filling out “A Shining Example of Red Jacket PRIDE” postcard. Thank you.

With Red Jacket PRIDE,
Charlene Dehn
Superintendent of Schools
Welcome Back Red Jacket Families!

The PTSA has been hard at work this summer getting ready for a wonderful school year. With your support, we have been able to do amazing things for the students, staff, and school community! Due to the generosity of the PTSA membership, our volunteers, and the Red Jacket community, we have been able to provide and support enriching opportunities and events for our students, their families and the staff/teachers including Family Matters, two annual scholarships to graduating seniors, guest speakers, roller skating events, field trip support, the Backpack Program, Teacher and Staff Appreciation Day, Literacy and STEM night, assisting with costs for off-campus events, and additional resources for the classrooms and other needs that may come up during the year.

Your generous support can help do more for our students!

We invite you to continue to support our endeavors by becoming a member of the PTSA. You will meet great people, and event have a little fun! **Joining does not obligate you to do anything more than that. You are not required to donate, volunteer, or attend PTSA meetings – BUT we would love it if you did!**

As always, we welcome new ideas and faces to help lead this great school district to bigger and better things! Feel free to join us at one of our upcoming meetings:

**Second Wednesday of every month @ 6pm in the Red Jacket Community Library Fishbowl**

Sign up today to join our mailing list and stay up to date with PTSA and District news, event notices, and volunteer opportunities, or become a member; by visiting our website at www.redjacketptsa.org or following us on Facebook and Instagram!

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New Board of Education Leadership

Congratulations to Mrs. Jennifer Speers, Red Jacket Board of Education President and Mrs. Kristin Gray, Red Jacket Board of Education Vice-President. Both were sworn in by Board Clerk, Kim Brown, at the July Reorganizational Meeting. We look forward to their continued leadership. We appreciate their investment in our District and support of our amazing students and staff.
Mentoring @ RJ
Empowering Teacher Leaders

Red Jacket teacher leaders have opportunities to share what they’ve learned with our new staff members, as instructional mentors. Any instructional staff members who are in their first probationary full-time position, are paired with a mentor teacher who works with them throughout their first 180 days of teaching.

Josh Henninger is mentoring Megan Krenzer this year in 4th grade. We also have Emily DePorter-Brodman mentoring Locklyn Kelley this year. We appreciate their willingness to share the lessons they have learned with their mentees. Our professional development plan for the District outlines orienting the new teacher to District and building procedures and understanding such things as:

- The Instructional Support Team (IST) Process
- The Referral to CSE Process
- Handling of support documents (IEP, 504, De-clas Plans, etc.)
- Accessing professional development offerings
- Accessing professional development resources
- Accessing online courses
- Following procedures for and completion of required forms for personal days, professional development record keeping, field trips, requisitions, reimbursement, graduate school hours, health insurance, flex spending, 105 Plan, 403B/TSA, etc.
- Emergency Response Procedures
- Accessing and implementing technology

We’re proud of both our mentors and new staff members. It’s exciting to see them working together and learning from one another! #RJPRIDE

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Publication of Student Names and Pictures

The Manchester-Shortsville Central School District actively pursues ways to celebrate the accomplishments of our students and staff. As part of this effort, lists or pictures of students, and articles citing individual student accomplishments are published in area newspapers, District and local newsletters, and on our District website.

If you have a concern about any of your child’s information (including name, address, telephone number, photo, etc.) appearing in such a publication, please fill out and return the form below.

NAME OF STUDENT:
____________________________________
Please DO NOT release the following information regarding my child:

- name
- address
- telephone number
- photographs with name
- photographs without name
- video

____________________________________
Parent Signature

____________________________________
Date

Please return to Sue Burnett in the District Office.
Out-of District Transportation Requests
Due April 1, 2019 for 2019-2020 School Year

Manchester-Shortsville Central School District parents who will have children attending non-public schools outside of the District in 2019-2020 must file a request for transportation by April 1, 2019.

Please note that even if a child already attends a non-public school and receives transportation, the request must be filed again for 2019-2020.

The following form should be completed and sent to the Assistant Superintendent, Manchester-Shortsville Central School District, 1506 Route 21, Shortsville, NY 14548.

Name of Student: ____________________________
Address: ____________________________
City: ____________________________
Grade Level: ____________________________
Date of Birth: ____________________________
Name of School: ____________________________
School Address: ____________________________
Parent/Guardian: ____________________________
Home Telephone: ____________________________
Male or Female: ____________________________

Return form to:
Kristine Guererri, Assistant Superintendent
Manchester-Shortsville Central School District
1506 Route 21
Shortsville, NY 14548

Census Information Needed

We would like to ask your help in maintaining our census. If you are a new family to our District that has a pre-schooler or if you are a family that has a new addition to your family since June 2014, please complete the form below and return to:
Red Jacket Central School, c/o Sue Burnett,
1506 Route 21, Shortsville, NY 14548.

Thank you for your assistance.

Father's Name: ____________________________
Mother's Name: ____________________________
Street Address: ____________________________
City: ____________________________
Phone #: ____________________________
Child's Full Name: ____________________________
Male or Female: _____ Date of Birth: ___________

Do you have old medication you need to dispose of?
Visit the new Medication Drop Box at the
RED JACKET PHARMACY
Our Mission
We will challenge all learners and work in partnership with students, parents and community to achieve high standards.

Board of Education
Mrs. Jennifer Speers, President
 term expires 2021
 (jennifer.speers@redjacket.org)
Mrs. Kristin Gray, Vice-President
 term expires 2020
 (kristin.gray@redjacket.org)
Mrs. Martha Flower
 term expires 2020
 (martha.flower@redjacket.org)
Mr. Richard Vienna
 term expires 2021
 (richard.vienna@redjacket.org)
Mrs. Barbara Gardner
 term expires 2019
 (barbara.gardner@redjacket.org)
Mrs. Amanda MacNamara
 term expires 2022
 (amanda.macnamara@redjacket.org)
Mrs. Heather Bachman
 term expires 2023
 (heather.bachman@redjacket.org)

Upcoming Events in November

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>SAT Exam</td>
</tr>
<tr>
<td>6</td>
<td>K-5 Early Release 11:30 Afternoon Parent Conf. Music Boosters Fiesta Dinner Mandatory Athletic Parent Meeting 7pm HS Aud</td>
</tr>
<tr>
<td>9</td>
<td>Elementary Veteran’s Day Ceremony 9:45am K-12 Early Release 11:00</td>
</tr>
<tr>
<td>12</td>
<td>NO SCHOOL IN HONOR OF VETERAN’S DAY</td>
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<tr>
<td>14</td>
<td>Service Learning Fair 6pm HS Cafeteria</td>
</tr>
<tr>
<td>18</td>
<td>Music Booster Pancake Breakfast @ Charlie Riedel’s</td>
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<tr>
<td>21-23</td>
<td>NO SCHOOL THANKSGIVING BREAK</td>
</tr>
<tr>
<td>29</td>
<td>K-5 Early Release 11:30 Evening Parent Conf.</td>
</tr>
</tbody>
</table>