

**All Personnel**

AR 4127(a)  
4227  
4327

**TEMPORARY ATHLETIC TEAM COACHES**

**Criteria for Selection**

**Required Qualifications**

Must possess a valid California driver's license and provide evidence of a clean driving record.

**First aid and emergency procedures; provide documented evidence in one of the following:**

1. Valid American Red Cross First Aide Card or a document certifying:
  - a. Experience under the supervision of an athletic trainer; or
  - b. Assistance in team athletic training or conditioning; or
  - c. Attendance at physical education seminars
2. Coaching theory and techniques; provide documentary evidence in the required form of at least two of the following:
  - a. Service as a student coach
  - b. Service as an assistant coach
  - c. Participation in athletic staff meetings
  - d. Attendance at coaching clinics or workshops
  - e. Attendance at athletic staff meetings as assistant to head coach
  - f. Work in community youth athletic programs
  - g. Attendance in a college level course in coaching theory
  - h. Participation in competitive athletics
3. Adolescent psychology as it relates to sport participation; provide documentary evidence in the required form of one of the following:
  - a. Completion of college level courses stressing adolescent psychology
  - b. Attendance in a seminar or workshop on human growth and development
  - c. Active involvement with youth in school or community sports program

**TEMPORARY ATHLETIC TEAM COACHES** (continued)

**Desired Qualifications** (to be determined by personal interview and research of the candidate's background)

1. 60 semester or 90 quarter units of college or university credit
2. Demonstrated leadership ability
3. Positive personality
4. Ability to work cooperatively with others
5. Personal habits that will serve as a positive role model for high school athletes

**Process for Selection**

The same employment channels for hiring certificated coaches will be followed when hiring non-certificated coaches. (Athletic Coordinator, Principal, Superintendent, Board of Trustees)