

HOURLY WORKSHEET CALCULATIONS

**PLEASANT HILL R-III SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE**

Hourly Calculations

May 20, 2019

# months	12	11
Total days	260	240
Days per month	21.67	21.82
Based on Calendar		

BEGINNING SALARY

		<u>Monthly</u>	<u>Annual</u>
SECRETARIAL STAFF			
Classification I - Building Level	10 - 11 months	\$2,100	\$21,000
Classification II - Superintendent Level	12 months	\$2,379	\$28,548
Classification III - Bookkeeping Level	12 months	\$2,651	\$31,812
CUSTODIAL STAFF			
	12 months	\$2,026	\$24,312
MAINTENANCE - HEAD			
	12 months	\$3,333	\$39,996
MAINTENANCE STAFF			
	12 months	\$2,265	\$27,180
GROUNDS/MAINTENANCE ASSISTANT			
	12 months	\$1,740	\$20,880
NURSE - LPN			
	9.25 - 9.5 months	\$2,600	\$24,050

BEGINNING SALARY

		<u>Annual</u>
ACCOMPANIST		
	9 months	\$18,000
CHILD CARE ASSISTANT		
	12 months	\$17,500
CHILD CARE COORDINATOR		
	12 months	\$22,000
PARA-PROFESSIONAL		
	9 months	\$14,700
TEACHER ASSOCIATE	(BSE & certificated) 9 months	(state minimum) \$25,000
TEACHER ASSOCIATE	(60+ college hours) 9 months	\$16,000
TECHNOLOGY LAB ASSISTANT	(BS degree) 9 months	\$21,000
TECHNOLOGY LAB ASSISTANT	(60+ college hours) 9 months	\$16,000
TECHNOLOGY DESKTOP TECHNICIAN		
	12 months	\$26,000
TECHNOLOGY NETWORK TECHNICIAN		
	(BS degree) 12 months	\$40,000

PART-TIME

BEGINNING SALARY

		<u>Hourly</u>
Child Care Workers	part-time	(minimum wage) \$7.85
Child Care Workers	(60+ college hours) part-time	\$8.40
COE/Student Workers	part-time	(minimum wage) \$7.85
Lunchroom Monitor	part-time	\$10.00
Technology Desktop Technician	part-time	\$10.00
Grounds/Maintenance Assistant	part-time	\$10.00
Custodian	part-time	\$10.00
Health Room Clerk	part-time	\$10.00
Nursing Supervisor	part-time	\$17.00
PAT Parent Educator	(60+ college hours) part-time	\$11.00
PAT Parent Educator	(BS degree) part-time	\$16.00

Note: Annual raises will be determined by the Board of Education.

Part-time employees should work a minimum of 500 hours to attain Board approved raises.

SUBSTITUTES

		<u>Maximum</u>	<u>Hourly</u>
		<u>Hours/Day</u>	
Teacher	\$95.00 per day	8	\$11.88
Teacher - over 10 days in same position	\$135.00 per day	8	\$16.88
Teacher - planning hour	\$20.00 per hour	NA	\$20.00
Nurse	\$95.00 per day	8	\$11.88
Teacher Associate	\$85.00 per day	8	\$10.63

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Para-professional (classroom or personal care)	\$85.00	per day	8	\$10.63
Secretary	\$75.00	per day	8	\$9.38
Custodian	\$75.00	per day	8	\$9.38

Classified Salary - Calculation GUIDELINES

Current staff that transfer to a new position will be paid beginning salary plus credit for the number full-time years of applical

One year of applicable experience requires one full-time year of employment in that position or similar position in our distric
Amount of credit may be negotiated based on experience and qualifications necessary for the new job

If position is not similar - consider current daily rate applied to new employment term plus applicable raise for the next scho

New Employees will start on the schedule unless credit for experience and/or education is necessary, in which case a negot

Any negotiated rate that is not on the approved schedule should be approved by the Board of Education

4-year Avg.

Classified Salary Increase FY14	3.00%	2.50%
Classified Salary Increase FY15	3.00%	2.75%
Classified Salary Increase FY16	3.66%	3.17%
Classified Salary Increase FY17	3.90%	3.39%
Classified Salary Increase FY18	3.65%	3.55%
Classified Salary Increase FY19	5.00%	4.05%

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10.5	10	9.5	9
230	204	194	184
21.90	20.40	20.42	20.44
Months	Based on Teacher contract plus		

Maximum

<u>Hours/Day</u>	<u>Hourly</u>	
8	\$10.94	(10 months)
8	\$13.73	
8	\$15.29	
8	\$11.69	
8	\$19.23	
8	\$13.07	
8	\$10.04	
8	\$15.91	(9.25 months)

Maximum

<u>Hours/Day</u>	<u>Hourly</u>
8	\$12.23
8	\$8.41
8	\$10.58
8	\$9.99
8	\$16.98
8	\$10.87
8	\$14.27
8	\$10.87
8	\$12.50
8	\$19.23

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